

SUSTAINABILITY GOALS
2025

tratter®



TOGETHER FOR MORE SUSTAINABILITY: OUR OBJECTIVES

At Tratter Engineering, we understand that sustainability is not only a responsibility towards our environment but also an opportunity to shape our future positively.

To make our efforts towards sustainability more targeted and transparent, we have defined our goals in four central areas: Economy, Ecology, Social, and Management. These areas are not only guidelines for us but also the cornerstones on which our commitment to sustainable development rests.

Under the „Economy“ theme, we strive to shape our economic activities in a way that is sustainable in the long term and has a positive impact on society. We pursue ethical business practices, promote fair working conditions, and aim for economic stability that aligns with our values.

In the „Ecology“ realm, our focus is on minimizing our environmental impacts and efficiently utilizing resources. We are determined to reduce our CO2 emissions, optimize water usage, and promote sustainable management of natural resources. Our goal is to create a greener future for upcoming generations.

In the social sphere, we advocate for the well-being of our employees, communities, and partnerships. We promote diversity, equality, and workplace health. At the same time, we engage in educational initiatives and social projects to have a positive impact on society.

Finally, „Management“ is an area that forms the foundation for the effective implementation of our sustainability goals. We establish clear guidelines, responsible practices, and prioritize transparent communication. Our efforts in the management sphere are geared towards integrating sustainability into the core of our company.

With these defined thematic areas, we pursue a holistic approach to sustainability, ensuring that our actions not only have a positive impact on our business activities but also on society and the environment in which we live.

ACHIEVED GOALS

Economically



Ecologically



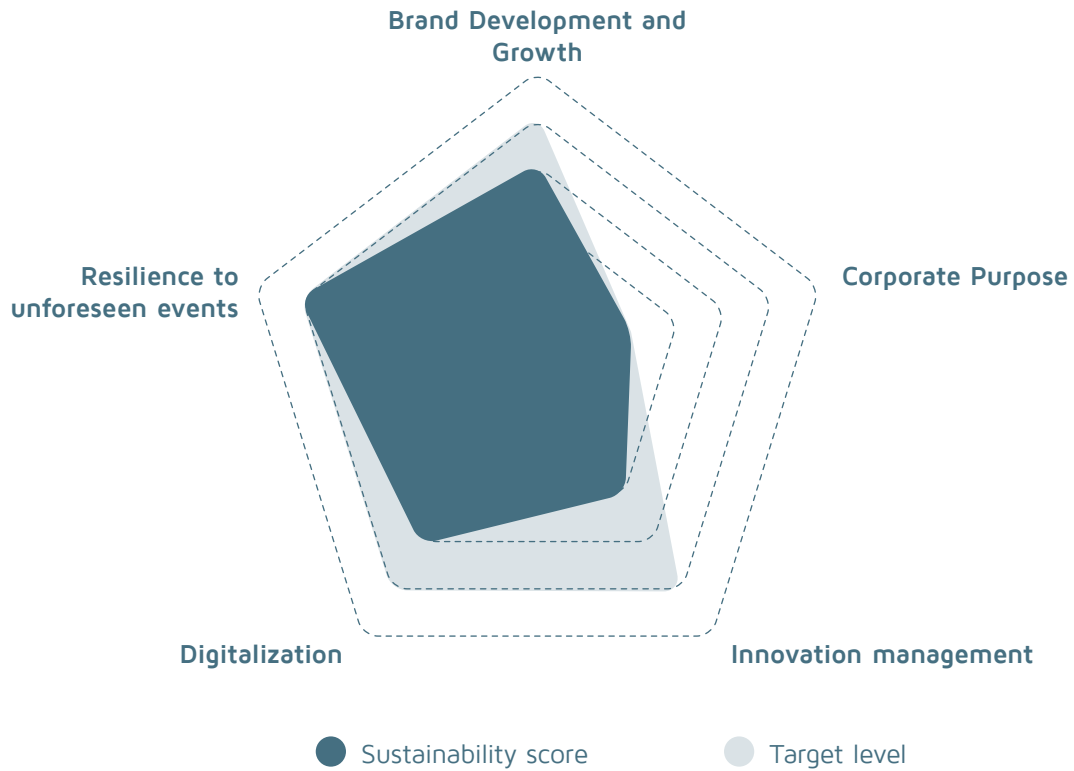
Socially



Management



Economically



Goals

Brand development and growth

We anticipate societal needs and develop sustainable business models.

Digitalization

Digitalization enables us to achieve our sustainability goals.

Corporate purpose

Achieving long-term growth and exploring new markets.

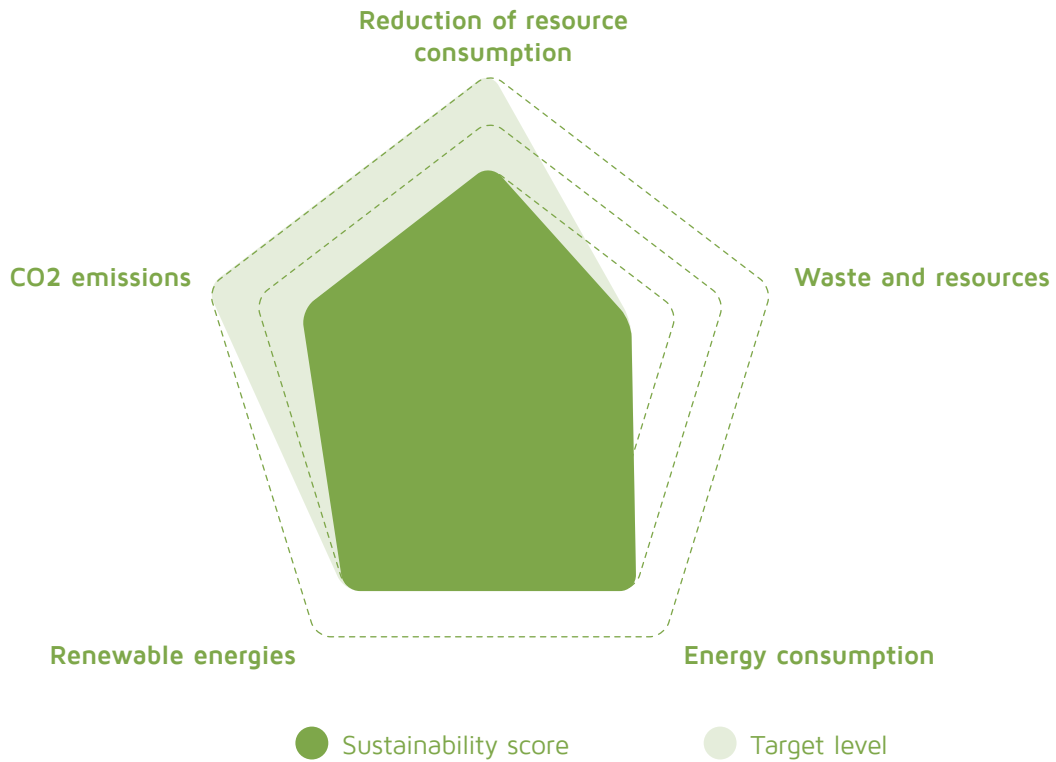
Resilience to unforeseen events

Our company is „resilient“ or robust and minimally affected by events, as we can quickly return to the initial state („Bounce back“).

Innovation management

We have implemented a systematic innovation management with clearly defined processes.

Ecologically



Goals

Reduction of resource consumption

There is comprehensive monitoring of resource consumption and projects for resource conservation throughout the value chain.

Energy consumption and recycling

There are comprehensive sustainability projects and investments with the aim of energy recycling.

Waste and resources

Comprehensive projects for recycling or downcycling of waste materials.

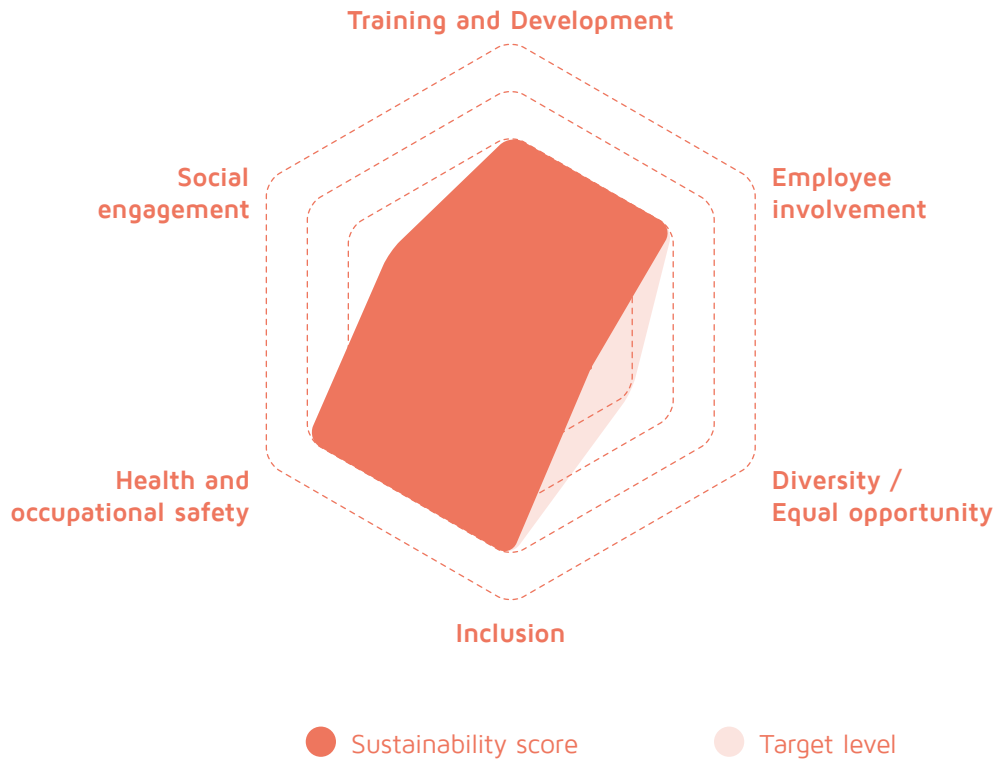
CO2 emissions

The company has a revenue plan for achieving CO2 neutrality or climate neutrality.

Renewable energies

Mostly self-production to cover energy demand.

Socially



Goals

Training and development

Systematic assessment of needs and equal access to education at all levels within the company.

Employee involvement

Konsultativer Prozess - Bevor Entscheidungen getroffen werden wird die Meinung der Mitarbeiter*innen eingeholt.

Diversity / equal opportunity

Attention is drawn to and awareness is created within the company.

Inclusion

Individual adaptation of the work environment for individuals with disabilities.

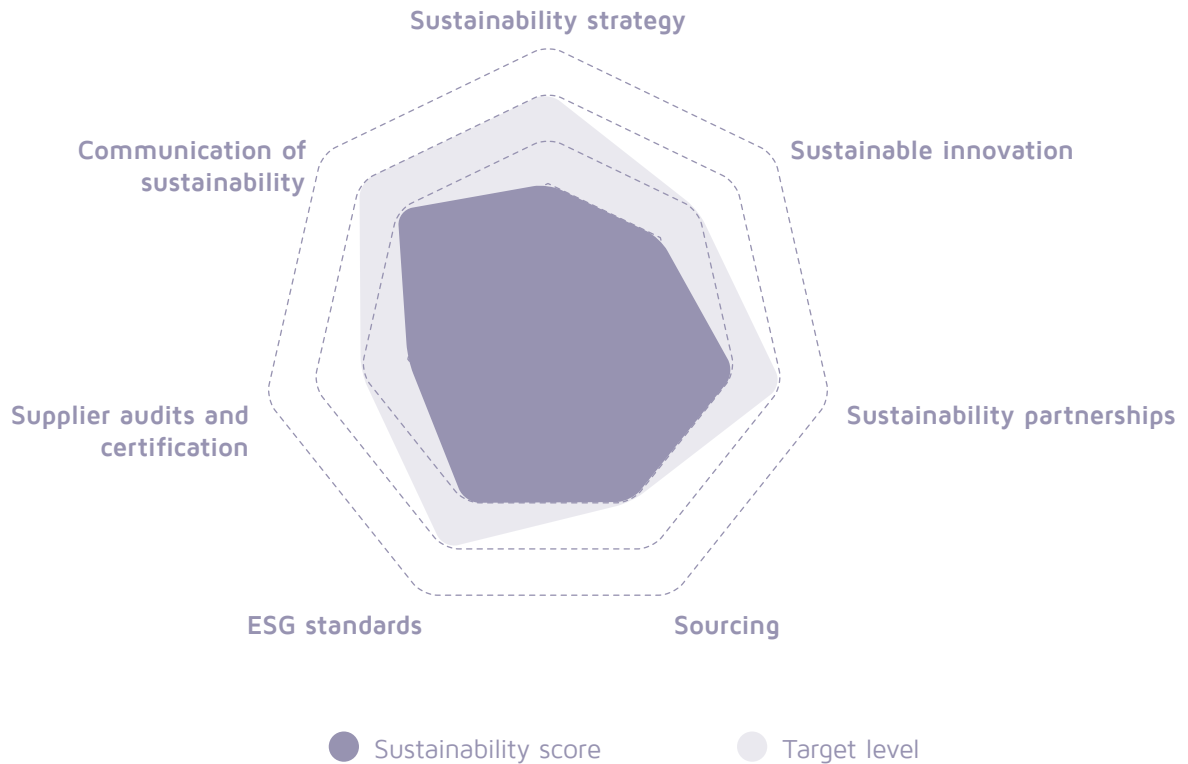
Social Engagement

Support for specific projects and activities.

Health and occupational safety

Program for workplace health promotion.

Management



Goals

Sustainability strategy

The sustainability strategy is supported by goals, timelines, and measurable indicators.

Sustainable innovation

We provide training on sustainable innovation to our employees in product development.

Sourcing

Conscious decision for local sourcing to strengthen the domestic economy and reduce transportation.

Supplier audits and certification for sustainability

Aspects of sustainability are taken into account in supplier evaluations.

Environmental-Social-Governance (ESG) standards

We are able to implement ESG standards in a significant portion of our business activities.

Communication of sustainability (internal/external)

Sustainability is an essential component of communication.

Sustainability partnerships

We have involved a wide range of external stakeholders in our sustainability activities.

IMPRINT

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